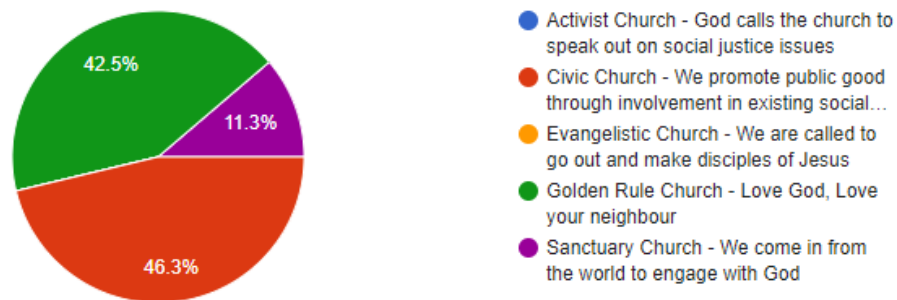


## Grace United Ministerial Skills & Talents Survey Results – May 2021

1. It has been said that there are 5 kinds of churches, which do you feel best represents Grace United?

80 responses



2. There are many roles that a Minister can play. For each of the skills listed below, please indicate whether you believe that skill or experience is a 'Must Have', a 'Nice to Have' or a skill we 'Can Live Without' in a future minister at Grace United

Top 5 Must Haves	Top Nice to Haves	Can Live Without
1. Leader of meaningful worship (98.8%)	1. Organized Office Administrator (65%)	1. Events Coordinator/Activities Director (58.8%)
2. Provider of spiritual guidance (91.3%)	2. Bible Scholar & Teacher (63.8%)	2. Financial/Fundraising Guru (57.5%)
3. Eloquent & engaging speaker / communicator (82.5%)	2. Conductor / Facilitator of meetings (63.8%)	3. Social Media/Marketing Whiz (52.5%)
4. Hospital / Palliative Care Visitor (61.3%)	3. Mediator of differences of opinion (62.5%)	4. Evangelist in the Community (45.0%)
5. Takes action to grow the size of church membership (51.2%)	3. Musical (62.5%)	
	4. Youth worker/Youth Faith Developer (61.3%)	

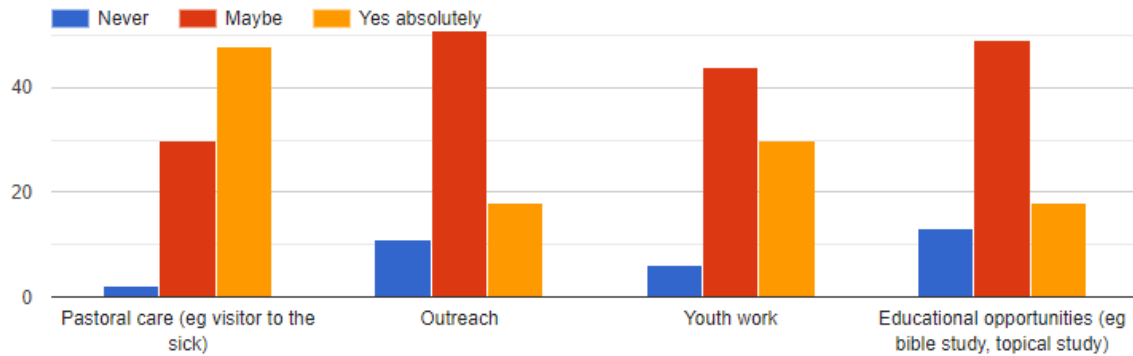
3. Based on the same list noted above, please rank the TOP 5 skills or experiences that you feel are most critical for a future minister at Grace United Church. Rank your top 5 from 1-5 (where 1 is the most important and 5 is the 5th most important).

Top 5 (weighted)*	Bottom 5 (weighted)*
1. Leader of meaningful worship (354 pts)	1. Evangelist in the Community (0 pts)
2. Provider of spiritual guidance (184 pts)	2. Events Coordinator/Activities Director (1)
3. Eloquent & engaging speaker / communicator (180 pts)	3. Financial/Fundraising Guru (2 pts)
4. Youth Worker/Youth Faith Developer (75 pts)	4. Social Media/Marketing Whiz (3 pts)
5. Hospital / Palliative Care Visitor (72 pts)	5. Conductor/Facilitator of Meetings (5 pts)
6. Takes action to grow the church membership (66 pts)	6. Musical (7 pts)

\*Q3 Weights: #1 Rank = 5pts #2 Rank = 4pts #3 Rank = 3pts #4 Rank = 2pts #5Rank = 1pt

## Grace United Ministerial Skills & Talents Survey Results – May 2021 CONTINUED

4. Assuming a general preference for a high standard of worship - I would periodically accept less emphasis on worship if more of the minister's attention was used for ...

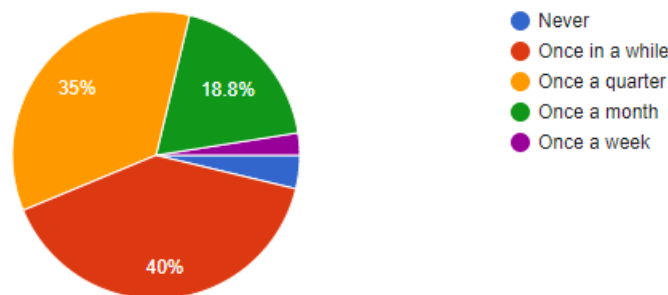


Top Trade-offs (weighted)**	
1.	Pastoral Care (172 pts)
2.	Youth Work (128 pts)
3.	Outreach (94 pts)
4.	Educational Opportunities (90 pts)

\*\*Q4 Weights: Yes absolutely = 3pts    Maybe = 1pt    Never = -1pts

5. How often would you like to see non-traditional worship styles used in worship at Grace United? Non-traditional worship styles could include: drama/skits, outdoor service, guests speaking on topics of interest etc

80 responses

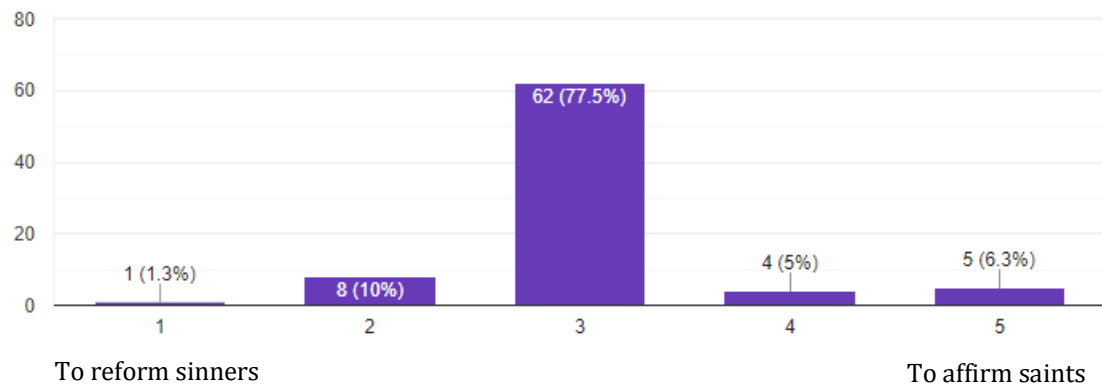


## Grace United Ministerial Skills & Talents Survey Results – May 2021 CONTINUED

6. The following questions ask you to choose between two opposing ends of a spectrum. Which side of the spectrum do you most closely identify with? If you are unsure or don't feel strongly either way, select the middle choice.

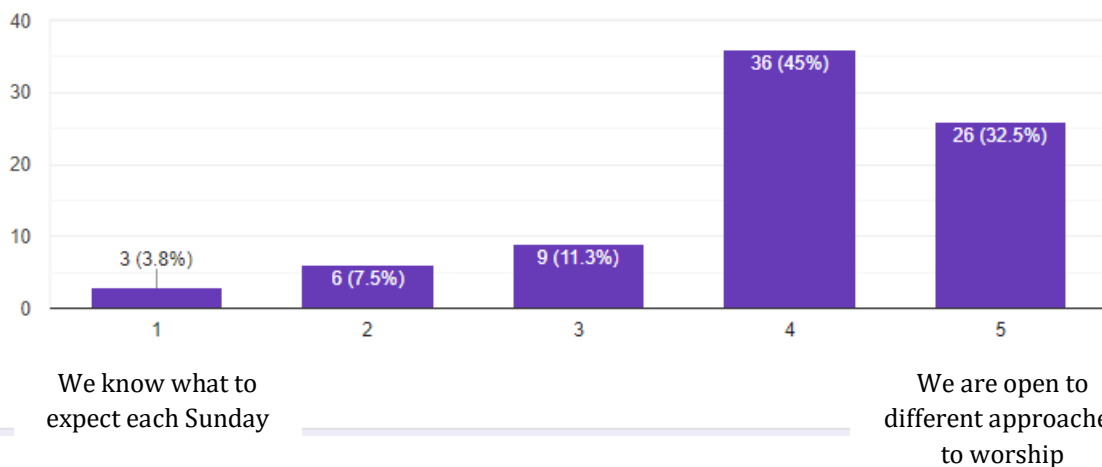
The purpose of Christianity is ...

80 responses



A worship service is best when ...

80 responses

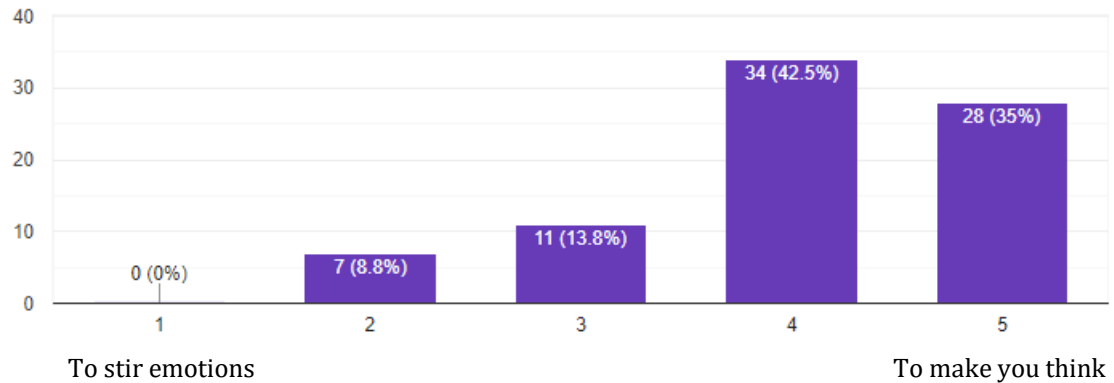


## Grace United Ministerial Skills & Talents Survey Results – May 2021 CONTINUED

Which side of the spectrum do you most closely identify with? If you are unsure or don't feel strongly either way, select the middle choice.

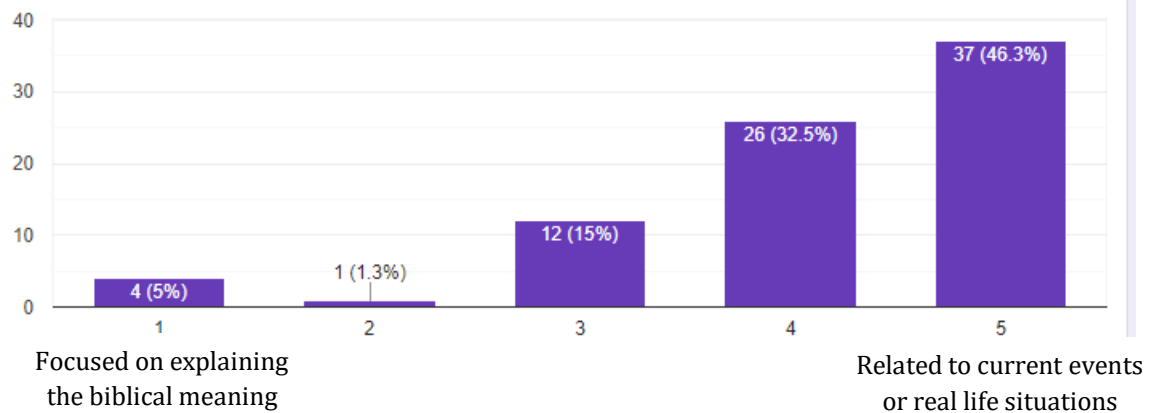
A worship service is designed ...

80 responses



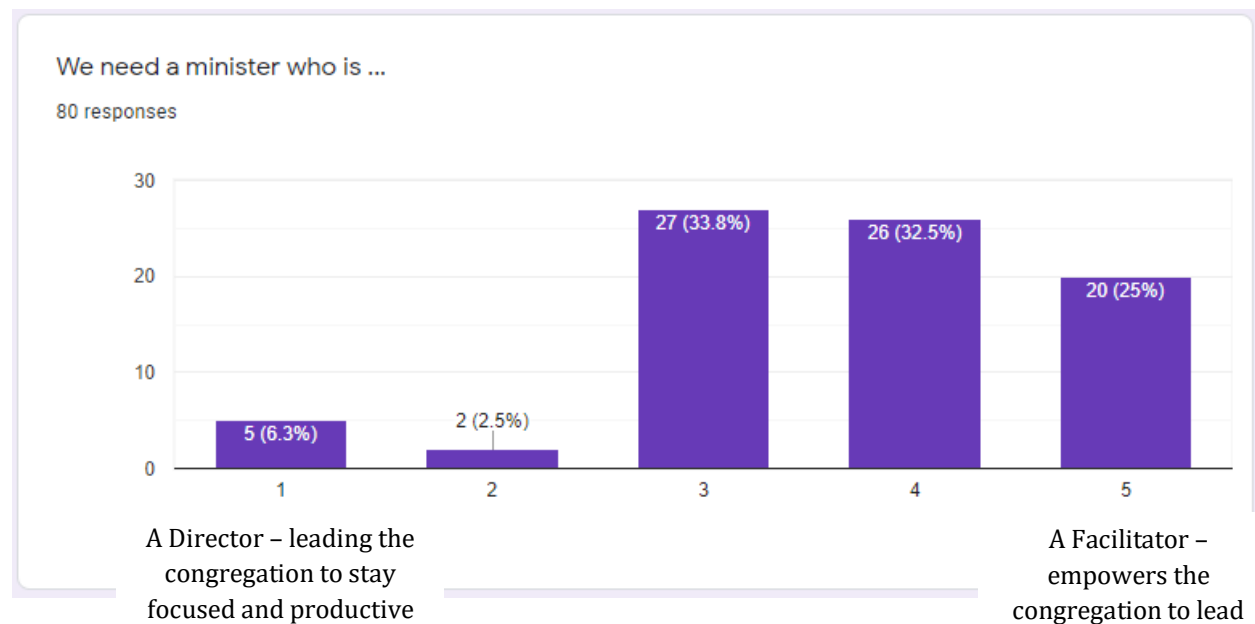
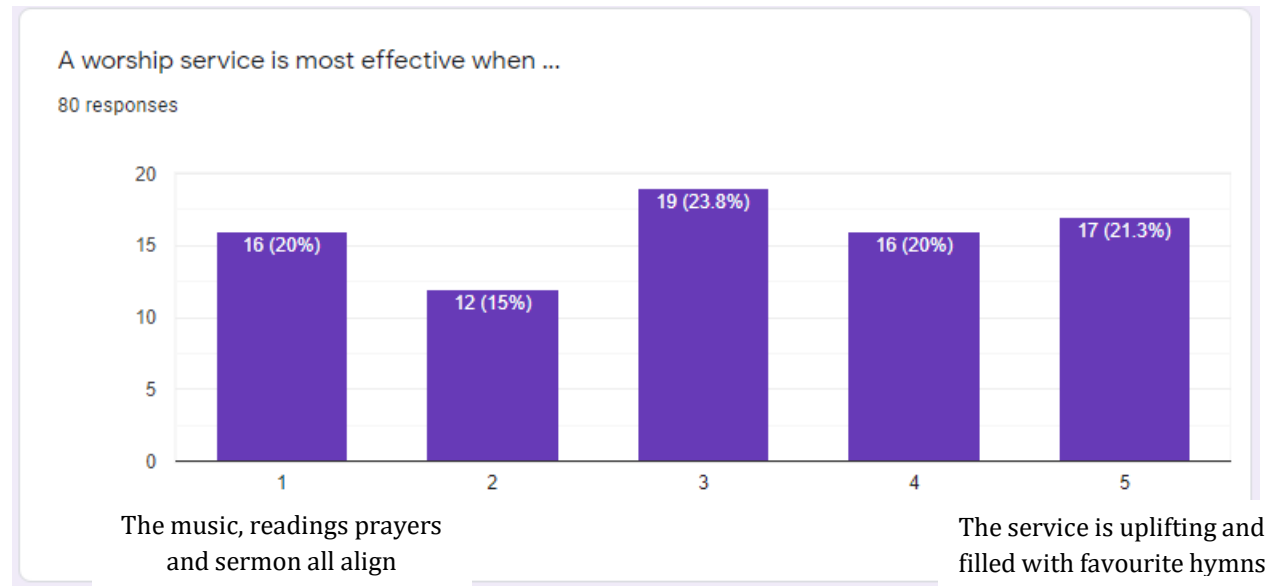
A sermon is best when it is ...

80 responses



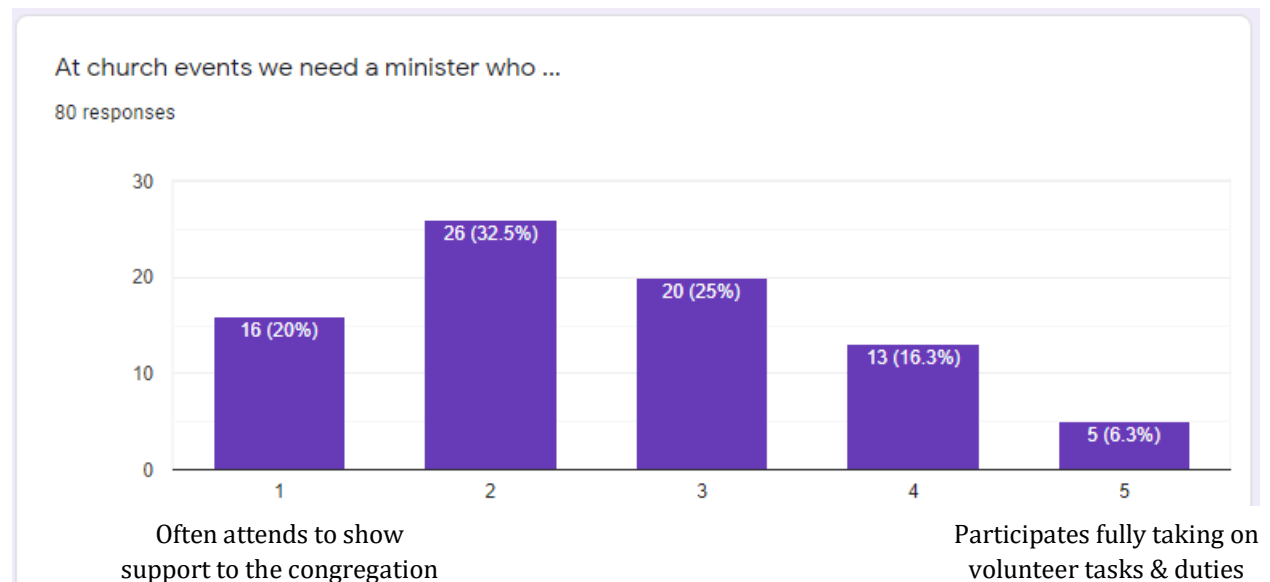
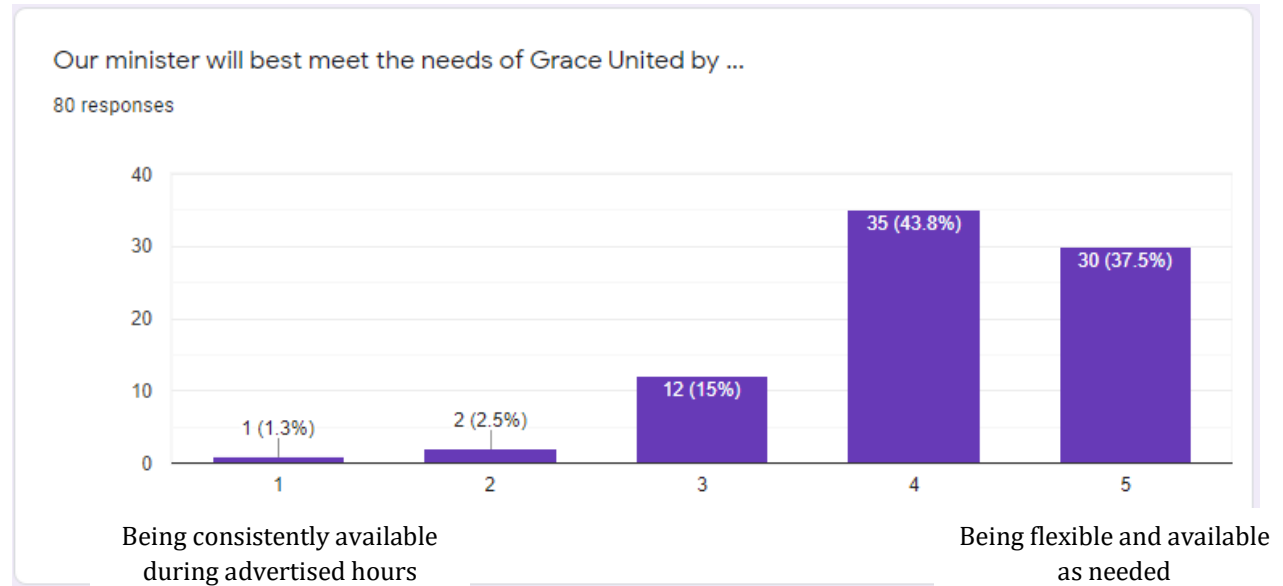
## Grace United Ministerial Skills & Talents Survey Results – May 2021 CONTINUED

Which side of the spectrum do you most closely identify with? If you are unsure or don't feel strongly either way, select the middle choice.



## Grace United Ministerial Skills & Talents Survey Results – May 2021 CONTINUED

Which side of the spectrum do you most closely identify with? If you are unsure or don't feel strongly either way, select the middle choice.

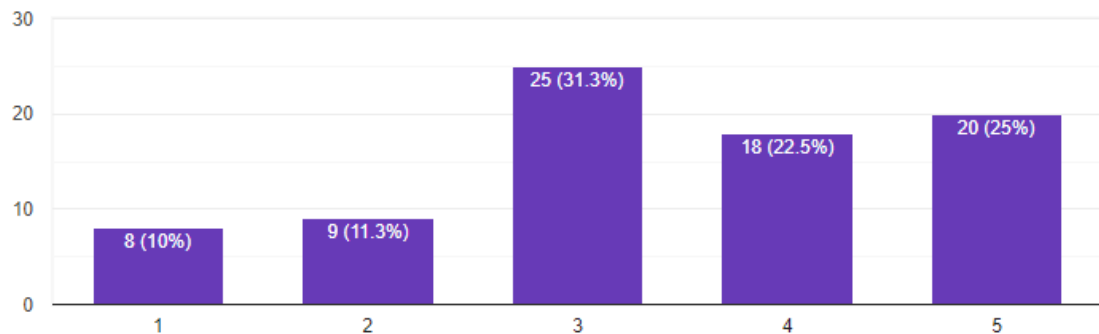


## Grace United Ministerial Skills & Talents Survey Results – May 2021 CONTINUED

Which side of the spectrum do you most closely identify with? If you are unsure or don't feel strongly either way, select the middle choice.

Lay leadership is important at Grace United. We need a minister who ...

80 responses

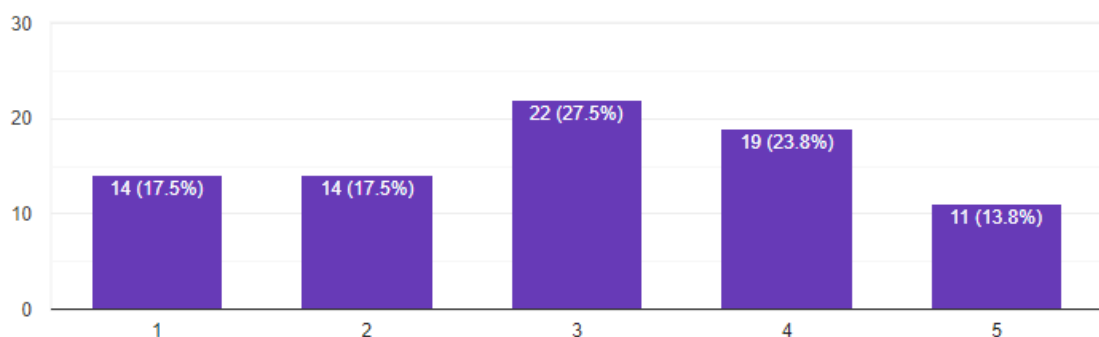


Is open to lay leaders who step forward to be involved in worship & other spiritual activities

Actively encourages, mentors, and trains current and future lay leaders

To support the spiritual needs of children and youth, we need a minister who ...

80 responses



Supports youth programming and participates when asked

Develops and leads a vibrant youth program